

Vermont Criminal Justice Training Council

Act No. 56 Report

An act relating to the professional regulation of law enforcement officers by the Vermont Criminal Justice Training Council (VCJTC)

Act No. required that Executive Director of the VCJTC and the Director of the Office of Professional Regulation (OPR) consult with law enforcement stakeholders and report to the Senate and House Committees on Government Operations on a proposal for OPR to perform duties related to the professional regulation of law enforcement officers.

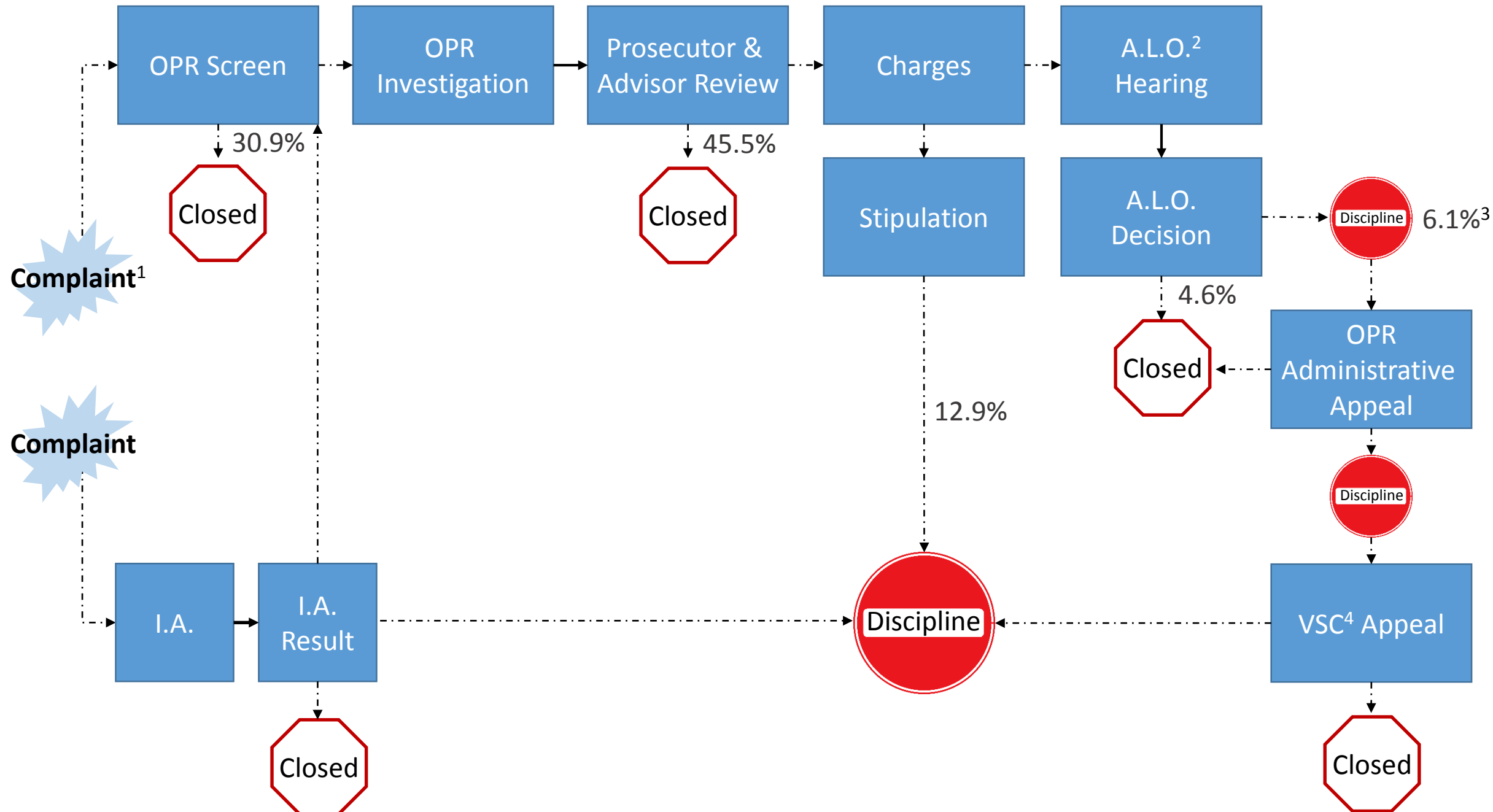
The Vermont Trooper's Association President and I met twice with OPR Director Colin Benjamin and tentatively agreed (subject to approval by stakeholders) that OPR would accept the reports from agencies that had conducted investigations into complaints of professional misconduct; OPR would assume responsibility for holding hearings and determining appropriate sanctions for founded reports (see attached flow chart).

The Council held its regular quarterly meeting on September 12th, and approved the OPR proposal pending a final opportunity for all stakeholders to view the flow chart and provide feedback. The deadline for feedback was September 29. At the end of the business day on the 29th, there was no opposition to the proposal from any stakeholder.

Accordingly, the OPR proposal should be considered approved and finalized by the Council.

Respectfully submitted,

Richard B. Gauthier, Executive Director
Vermont Criminal Justice Training Council



OPR Law Enforcement Unprofessional Conduct Complaint Workflow

Notes:

1. Complaint outcome data is subject to change. Approximately 4.5% of cases from this dataset are still pending.
2. Acronym “A.L.O.” refers to Administrative Law Officer.
3. 6.3% of all complaints result in a disciplinary decision from the A.L.O. **Note:** the majority of these complaints conclude as *Discipline by Default*, which is an automatic consequence when the respondent fails to attend the hearing.

Additionally, it is necessary to state that this dataset does not capture appeal outcomes separate from the ALO’s initial decision. As a result, the 6.3% also includes disciplinary decisions upheld during the appeal process.

4. Acronym “V.S.C.” refers to the Vermont Supreme Court.